



READING YOUR Pay Stub

For inquiries on this statement please call: 866-214-9899
Total Hours Worked:
Basis of Pay:
Pay Rate:

Earnings	Rate	Hours/ Units	This Period	Year-to-Date
PC	19.6700	22.00	432.75	840.91
RESPITE	19.6700	35.00	688.45	1201.14
ADMIN	19.6700	0.25	4.92	9.90
Gross Pay			1126.12	2051.95

Other earnings codes you may see:

HOL: Holiday pay

OT: Overtime (applied once earnings reach 40 hours in a week, and is distributed across all types of hours)

Training: Reimbursed per the collective bargaining agreement.

*2014-7 Exempt or excluded from taxable wages
**FICA Exempt
***2014-7 & FICA Exempt

Total Hours Worked: The total number of hours being paid on this paycheck.

Basis of Pay: Hourly worker status.

Pay Rate: Hourly rate of pay (before taxes).

Earnings: The type of service being provided or pay unit being paid.

Rate: The pay rate for earnings .

Hours/Units: Total number of hours worked in the pay period for each earning code.

This Period: Total pay earned in the pay period.

Year-to-Date: Total pay earned from the beginning of the current calendar year to the current pay statement date.

Gross Pay: The amount earned before taxes and deductions.

Taxes: Federal, Social Security, Medicare, and Local Taxes applicable to an employee.

WA PFL: Paid Family and Medical Leave

FICA (OASDI): Social Security Tax

Medicare: Medicare Tax

Federal Withholding: Based on W-4 designations.

Total Taxes: Total sum taxes withheld.

Deductions: Voluntary and Non-Voluntary withholdings from an employee's pay.

Health Benefits: Amount collected on behalf of the Benefit Group for health coverage.

Dues Percentage: SEIU 775 Dues

Employee Advance: Amount CDWA is recouping. Negative amount represents balance owed.

Total Deductions: Total sum deductions withheld.

Net Pay: The amount earned after taxes and deductions.

Taxes		
WA PFL (S) - WSPFL	1.77	89.38
FICA (OASDI)	117.03	952.01
Medicare	27.37	222.65
Federal Withholding	154.13	1671.59
Total Taxes	300.30	2935.63

Deductions		
*Health Benefits	0.00	50.00
*Health Benefits	0.00	75.00
Dues Percentage	60.40	749.78
Employee Advance	0.00	6893.84-
Total Deductions	60.40	6019.06-

Other Deductions	This Period	Year-to-Date
Imputed Income		
Mileage*	65.50	119.88
PTO	Accrued	Taken Balance
PTO (Caregivers)	2.29	0.00 20.09

Imputed Income: Additional income that is not part of normal taxable wages.

This Period: Total amount this pay check.

Year-to-Date: Total amount from the beginning of the current calendar year to the current pay statement date.

Mileage: Reimbursement for driving while working.

PTO: Known as "paid time off" is paid time off that an employee can take to spend not working, while still receiving pay, for regular wages. **Note:** This amount may be different than what you see in DirectMyCare, which is updated in real time.

Accrued: PTO earned during the current pay period.

Taken: PTO paid to you or used in the current pay period.

Balance: Remaining PTO available after the pay period.